

# Walmart, Inc. - Plans to Allow Tech Employees to Work Remotely Post COVID-19 Pandemic

- Walmart Inc. has told its tech workers, who have been working remotely during the pandemic, that they don't have to return to the office soon
- The retail company has about 10,000 tech employees with many based in the Silicon Valley
- Instead of having employees come to the office each day, the office space will be used primarily for collaboration

## Source(s)

<https://chainstoreage.com/walmart-reportedly-allow-tech-employees-work-remotely-even-post-pandemic>

<https://www.cnn.com/2020/05/28/walmart-says-its-thousands-of-tech-employees-will-continue-remote-work.html>

## Targets Affected:

Walmart, Inc.

### Guidance

#### *Actions to consider:*

- Consider implementing suggested actions related to 'Remote Working and Absenteeism' under the 'COVID-19: Actions to Consider' section below / next page

# Impact level Definitions

Impact Level	Definitions
Immediate	<b>Certain</b> - Supply Wisdom recommends considering prompt action. Examples of Immediate level alert events may include bankruptcy filings, data breaches, unexpected curfews, strikes, power black-outs, major geo-political events etc.
High	<b>Highly likely to occur in the near term (within 3 months)</b> - Supply Wisdom recommends being in a state of readiness to take quick action. Examples of High level alert events may include withdrawal of rating by ratings agencies, hostile takeover, multiple cyber-attacks, new business policies causing significant hardship etc.
Medium	<b>Likely to occur in the mid-term (within 3 to 6 months)</b> - Supply Wisdom recommends reviewing current mitigation steps and being ready to take proactive actions if and when situation deteriorates further. Examples of Medium level alert events may include unplanned C-level exits, suppliers caught in bribery cases, economy slipping into recession.
Low	<b>Possible in the long-term (after 6 months)</b> - Supply Wisdom recommends taking proactive action if situation does not resolve. Examples of Low level alert events may include lawsuits filed against suppliers, client losses, air pollution alerts issued by country's local authorities, unexpected holidays announced for the location etc.
Informational	The event is pertinent information but does not have a risk element associated with it. Examples of Info level alert events may include launch of new solutions, partnerships signed, industry outlook, positive changes in government policies, announcements regarding launch of software parks/ free trade zones/special economic zones etc.