

Update 1: Wipro - Plans to Restart Work from Office with 10% Employees

- Wipro is gearing up to gradually start reopening its offices, but is in no hurry to push employees to start showing up at the campuses
- The 10% would primarily be those who are engaged in projects that haven't received approval for work from home from the customers
- The company has so far honored all campus and lateral offers and will be absorbing them over time
- Fresh hiring and increments, however, have been frozen
- Currently, over 90% of the employees are working from home
- The offices remain operational and safe for those who are required to work from there
- The company has put in place several precautionary measures including thermal screening using non-invasive/contact-less infrared thermometers, sanitiser dispensers in each floor, and have advised employees to enable digital payment mode on their phones to pay at cafeterias
- Also, they have ensured social distancing for all those who are engaged in providing critical services and are required to work from the office

Source(s)

<https://www.cnbctv18.com/information-technology/wipro-hr-head-10-staff-to-work-from-office-initially-in-phased-restart-5977391.htm>

Targets Affected:

Wipro

Guidance

Actions to consider:

- Consider implementing suggested actions related to 'Business Recovery' under the 'COVID-19: Actions to Consider' section below / next page

Related Alerts

May 13, 2020

Low

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Impact level Definitions

Impact Level	Definitions
Immediate	Certain - Supply Wisdom recommends considering prompt action. Examples of Immediate level alert events may include bankruptcy filings, data breaches, unexpected curfews, strikes, power black-outs, major geo-political events etc.
High	Highly likely to occur in the near term (within 3 months) - Supply Wisdom recommends being in a state of readiness to take quick action. Examples of High level alert events may include withdrawal of rating by ratings agencies, hostile takeover, multiple cyber-attacks, new business policies causing significant hardship etc.
Medium	Likely to occur in the mid-term (within 3 to 6 months) - Supply Wisdom recommends reviewing current mitigation steps and being ready to take proactive actions if and when situation deteriorates further. Examples of Medium level alert events may include unplanned C-level exits, suppliers caught in bribery cases, economy slipping into recession.
Low	Possible in the long-term (after 6 months) - Supply Wisdom recommends taking proactive action if situation does not resolve. Examples of Low level alert events may include lawsuits filed against suppliers, client losses, air pollution alerts issued by country's local authorities, unexpected holidays announced for the location etc.
Informational	The event is pertinent information but does not have a risk element associated with it. Examples of Info level alert events may include launch of new solutions, partnerships signed, industry outlook, positive changes in government policies, announcements regarding launch of software parks/ free trade zones/special economic zones etc.