

Q2 - 2020

May 17, 2020

IMPACT LEVEL:



# Update 21: Amazon.com, Inc. - Ends COVID-19 Related Pay Incentives for Employees - Canada

- Amazon said it will be ending its COVID-19 pandemic related pay incentives for workers in its Canadian warehouses at the end
  of May 2020
- An Amazon spokesperson Kelly Cheeseman confirmed that the company will stop paying employees the extra US\$2 per hour and double overtime incentives they had been receiving since the COVID-19 pandemic began
- Amazon's pay incentives were initially supposed to end at the end of April 2020 however the company extended the program in the US and Canada through May 30, 2020

## Source(s)

https://www.cbc.ca/news/business/amazon-pandemic-pay-raise-end-canada-warehouse-workers-1.5573345 https://www.lapresse.ca/affaires/entreprises/202005/16/01-5273855-covid-19-amazon-met-fin-aux-bonifications-aucanada.php

### Targets Affected:

Amazon.com, Inc.



#### **Related Alerts**

#### May 13, 2020

Low

Update 20: Amazon.com, Inc. - 13 US State AG's Ask Company for Data on Employees Death and Infected Cases to COVID-19

#### May 12, 2020

Medium

Update 19: Amazon.com, Inc. -Employee Claims ~600 Employees Tested Positive for COVID-19 with Six Deaths - US

#### May 7, 2020

Low

Update 18: Amazon.com, Inc. - Former Employee Sues Company over Termination and Poor Working Conditions - Salem, Massachusetts (US)

#### May 5, 2020

Medium

Update 17: Amazon.com, Inc. - Vice President Resigns Over Company's Termination of Whistleblowers

#### May 2, 2020

Low

Update 16: Amazon.com, Inc. - Extends Work From Home Until October 2020 -US

#### April 28, 2020

Medium

Update 15: Amazon.com, Inc. -Accused of Violating Whistleblower Laws and Providing Inadequate Protection to Warehouse Workers Amid COVID-19 Pandemic - New York, US

#### April 27, 2020

Immediate

Update 13: Amazon.com, Inc. - Mayor Calls for Temporary Closure of Warehouse Following Report of 30 Employees Being Infected with COVID-19 - New Jersey (US)

#### April 27, 2020

Low

Update 14: Amazon.com, Inc. - Asks Employees to Return to Work or to Request Formal Leave



#### April 24, 2020

Medium

Update 12: Amazon.com, Inc. - Over 30 Employees Test Positive for COVID-19 - Carteret, New Jersey (US)

#### April 21, 2020

Immediate

Update 10: Amazon.com, Inc. -Warehouse Employees Call Out Nationwide Protest Demanding More Safety Measures Amid COVID-19 Pandemic - US

#### April 21, 2020

Low

Update 11: Amazon.com, Inc. - Faces Inquiries from NLRB over Termination of Employees

#### April 9, 2020

Low

Update 9: Amazon.com, Inc. - Senate Democrats Question Company's Rationale over Dismissed Employee -US

#### April 8, 2020

Low

Update 8: Amazon.com, Inc. - May Terminate Employees Who Violate Social Distancing Guidelines

#### April 7, 2020

Immediate

Update 7: Amazon.com, Inc. - Faces Another Labor Protest Over Poor Working Conditions Amid Coronavirus Outbreak; Officials Called for Rehiring of Dismissed Employee - Staten Island, New York (US)

#### April 6, 2020

Medium

Update 6: Amazon.com, Inc. - Two Employees Test Positive for Coronavirus - US

#### April 5, 2020

Immediate

Update 5: Amazon.com, Inc. -Employees Protest Demanding More Safety Measures Amid Coronavirus Pandemic - Chicago, Illinois (US)

#### April 3, 2020

Low

Update 4: Amazon.com, Inc. - Plans to Roll Out Temperature Checks and Face Masks for Employees - US and Europe



#### April 2, 2020

Immediate

Update 3: Amazon - Employees Protest over Poor Workplace Conditions Amid Coronavirus Outbreak; Third Employee Tests Positive for Coronavirus - Detroit, Michigan (US)

#### April 1, 2020

Medium

Update 2: Amazon - Dismisses Employee who Led Strike Regarding Poor Working Conditions; Mayor Orders Investigation Against the Company

#### March 31, 2020

Immediate

Update 1: Amazon - Employees Walk Out of Warehouse over Poor Workplace Conditions Amid Coronavirus Outbreak - Staten Island, New York (US) and Italy

#### March 30, 2020

Immediate

Amazon - Employees in 14 Warehouses Test Positive for Coronavirus - US



# Impact level Definitions

Impact Level	Definitions
Immediate	Certain - Supply Wisdom recommends considering prompt action. Examples of Immediate level alert events may include bankruptcy filings, data breaches, unexpected curfews, strikes, power black-outs, major geo-political events etc.
High	Highly likely to occur in the near term (within 3 months) - Supply Wisdom recommends being in a state of readiness to take quick action. Examples of High level alert events may include withdrawal of rating by ratings agencies, hostile takeover, multiple cyber-attacks, new business policies causing significant hardship etc.
Medium	Likely to occur in the mid-term (within 3 to 6 months) - Supply Wisdom recommends reviewing current mitigation steps and being ready to take proactive actions if and when situation deteriorates further. Examples of Medium level alert events may include unplanned C-level exits, suppliers caught in bribery cases, economy slipping into recession.
Low	Possible in the long-term (after 6 months) - Supply Wisdom recommends taking proactive action if situation does not resolve. Examples of Low level alert events may include lawsuits filed against suppliers, client losses, air pollution alerts issued by country's local authorities, unexpected holidays announced for the location etc.
Informational	The event is pertinent information but does not have a risk element associated with it. Examples of Info level alert events may include launch of new solutions, partnerships signed, industry outlook, positive changes in government policies, announcements regarding launch of software parks/ free trade zones/special economic zones etc.

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