

Microsoft - Plans to Allow Employees Work from Home Permanently

- Microsoft says it will allow most of its employees to clock in up to half their weekly working hours from home, providing greater flexibility even after offices start reopening
- Microsoft will let employees work from home permanently if they choose to, becoming the latest employer to expand work-from-home provisions prompted by the Covid-19 pandemic
- Microsoft employees are still at home as the health crisis drags on, and the company doesn't expect to reopen its US offices until January, 2021 at the earliest
- Workers can choose to work from home permanently with their manager's approval, although they will have to give up their office space
- Some employees won't be eligible for remote-work arrangements, such as those who work in Microsoft's labs or train other employees

Source(s)

- <https://www.trtworld.com/business/microsoft-to-let-some-staffers-work-remotely-permanently-40462>
- <https://www.timesnownews.com/business-economy/companies/article/microsoft-to-let-most-employees-work-remotely-for-up-to-half-their-weekly-working-hours/665139>
- <https://www.bbc.com/news/business-54482245>
- <https://www.ndtv.com/world-news/microsoft-to-let-employees-work-from-home-permanently-report-2307848>

Targets Affected:

Microsoft

Category(s):

People Risk

Event:

Coronavirus (COVID-19) Incident(s)

Impact level Definitions

Impact Level	Definitions
Immediate	Certain - Supply Wisdom recommends considering prompt action. Examples of Immediate level alert events may include bankruptcy filings, data breaches, unexpected curfews, strikes, power black-outs, major geo-political events etc.
High	Highly likely to occur in the near term (within 3 months) - Supply Wisdom recommends being in a state of readiness to take quick action. Examples of High level alert events may include withdrawal of rating by ratings agencies, hostile takeover, multiple cyber-attacks, new business policies causing significant hardship etc.
Medium	Likely to occur in the mid-term (within 3 to 6 months) - Supply Wisdom recommends reviewing current mitigation steps and being ready to take proactive actions if and when situation deteriorates further. Examples of Medium level alert events may include unplanned C-level exits, suppliers caught in bribery cases, economy slipping into recession.
Low	Possible in the long-term (after 6 months) - Supply Wisdom recommends taking proactive action if situation does not resolve. Examples of Low level alert events may include lawsuits filed against suppliers, client losses, air pollution alerts issued by country's local authorities, unexpected holidays announced for the location etc.
Informational	The event is pertinent information but does not have a risk element associated with it. Examples of Info level alert events may include launch of new solutions, partnerships signed, industry outlook, positive changes in government policies, announcements regarding launch of software parks/ free trade zones/special economic zones etc.