

Deloitte - Partners to Take Major Pay Cuts Amid COVID-19 Pandemic - UK

- Partners at Deloitte in UK are set for a 17% pay cut due to the impact of Covid-19 on its business
- Revenues actually rose at the company by 9.1% till the end of March 2020
- The 709 equity partners of Deloitte's UK arm will receive an average payment of £731 M (~US\$913.3 M) till the end of May 2020 compared to £882 M (~US\$1114.1 M) in the previous financial year of 2019
- Equity partners take a share of profits instead of salary
- The company's distributable profit in 2020 was £518 M (~US\$647.1 M), a decline of 16% compared to £617 M (~US\$770.8 M) in 2019

Source(s)

<https://www.personneltoday.com/hr/deloitte-partners-to-take-major-pay-cut/>

<https://www.thetimes.co.uk/article/partners-at-deloitte-see-pay-cut-by-17-after-revenue-slides-5xngwtwnc>

Targets Affected:

Deloitte

Category(s):

People Risk

Event:

Coronavirus (COVID-19) Incident(s)

Guidance

Actions to consider:

- Consider implementing suggested actions related to 'Layoffs/Pay Cuts/Freezing of Hiring, Promotions, Appraisals, and Bonuses' under the 'COVID-19: Actions to Consider' section below / next page

Impact level Definitions

Impact Level	Definitions
Immediate	Certain - Supply Wisdom recommends considering prompt action. Examples of Immediate level alert events may include bankruptcy filings, data breaches, unexpected curfews, strikes, power black-outs, major geo-political events etc.
High	Highly likely to occur in the near term (within 3 months) - Supply Wisdom recommends being in a state of readiness to take quick action. Examples of High level alert events may include withdrawal of rating by ratings agencies, hostile takeover, multiple cyber-attacks, new business policies causing significant hardship etc.
Medium	Likely to occur in the mid-term (within 3 to 6 months) - Supply Wisdom recommends reviewing current mitigation steps and being ready to take proactive actions if and when situation deteriorates further. Examples of Medium level alert events may include unplanned C-level exits, suppliers caught in bribery cases, economy slipping into recession.
Low	Possible in the long-term (after 6 months) - Supply Wisdom recommends taking proactive action if situation does not resolve. Examples of Low level alert events may include lawsuits filed against suppliers, client losses, air pollution alerts issued by country's local authorities, unexpected holidays announced for the location etc.
Informational	The event is pertinent information but does not have a risk element associated with it. Examples of Info level alert events may include launch of new solutions, partnerships signed, industry outlook, positive changes in government policies, announcements regarding launch of software parks/ free trade zones/special economic zones etc.