

General Motors - Extends Work from Home Policy Until 2021 Amid COVID-19 Pandemic - ~40,000 in US

Targets Affected:

General Motors

- General Motors is planning to keep its salaried workers at home until 2021 as COVID-19 continues to spread in the United States (US)
- General Motors may keep its 40,000 strong white-collar workforces at home until late 2020 or through into 2021
- The only exceptions will be given for employees involved in product development who cannot work remotely
- Employee access will be granted in a cadenced manner and will be limited to Tuesday through Thursday in the beginning
- General Motors experienced a high rate of worker absenteeism at its various assembly plants due to COVID-19

Source(s)

<https://www.thedetroitbureau.com/2020/08/gm-salaried-employees-could-work-from-home-through-2021-unless-theyre-needed-on-the-line/>

<https://www.newsbreak.com/news/2048163568430/gm-salaried-employees-could-work-from-home-through-2021-unless-theyre-needed-on-the-line>

<https://gmauthority.com/blog/2020/08/salaried-general-motors-employees-may-work-from-home-into-2021/>

Impact level Definitions

Impact Level	Definitions
Immediate	Certain - Supply Wisdom recommends considering prompt action. Examples of Immediate level alert events may include bankruptcy filings, data breaches, unexpected curfews, strikes, power black-outs, major geo-political events etc.
High	Highly likely to occur in the near term (within 3 months) - Supply Wisdom recommends being in a state of readiness to take quick action. Examples of High level alert events may include withdrawal of rating by ratings agencies, hostile takeover, multiple cyber-attacks, new business policies causing significant hardship etc.
Medium	Likely to occur in the mid-term (within 3 to 6 months) - Supply Wisdom recommends reviewing current mitigation steps and being ready to take proactive actions if and when situation deteriorates further. Examples of Medium level alert events may include unplanned C-level exits, suppliers caught in bribery cases, economy slipping into recession.
Low	Possible in the long-term (after 6 months) - Supply Wisdom recommends taking proactive action if situation does not resolve. Examples of Low level alert events may include lawsuits filed against suppliers, client losses, air pollution alerts issued by country's local authorities, unexpected holidays announced for the location etc.
Informational	The event is pertinent information but does not have a risk element associated with it. Examples of Info level alert events may include launch of new solutions, partnerships signed, industry outlook, positive changes in government policies, announcements regarding launch of software parks/ free trade zones/special economic zones etc.