

# General Motors - Replaces Line Workers with Salaried Employees Due to Staffing Constraints - Missouri (US)

Targets Affected:

General Motors

- General Motors is using salaried employees to fill positions of hourly union assembly line workers who were absent due to the COVID-19
- General Motors aims to keep a Missouri truck plant operating as it attempts to refill dealer inventories
- The salaried workers are a short-term fix until the company can transfer workers from other plants
- General Motors plans to hire about 200 temporary employees to fill the positions
- General Motors urged its employees to follow social distancing and wearing masks when they are in groups

## Source(s)

<https://www.cnn.com/2020/08/25/gm-uses-salaried-workers-to-fill-assembly-jobs-due-to-coronavirus.html>  
<https://seekingalpha.com/news/3608758-gm-using-salaried-employees-to-fill-vacancies-missouri-truck-plant>

# Impact level Definitions

Impact Level	Definitions
Immediate	<b>Certain</b> - Supply Wisdom recommends considering prompt action. Examples of Immediate level alert events may include bankruptcy filings, data breaches, unexpected curfews, strikes, power black-outs, major geo-political events etc.
High	<b>Highly likely to occur in the near term (within 3 months)</b> - Supply Wisdom recommends being in a state of readiness to take quick action. Examples of High level alert events may include withdrawal of rating by ratings agencies, hostile takeover, multiple cyber-attacks, new business policies causing significant hardship etc.
Medium	<b>Likely to occur in the mid-term (within 3 to 6 months)</b> - Supply Wisdom recommends reviewing current mitigation steps and being ready to take proactive actions if and when situation deteriorates further. Examples of Medium level alert events may include unplanned C-level exits, suppliers caught in bribery cases, economy slipping into recession.
Low	<b>Possible in the long-term (after 6 months)</b> - Supply Wisdom recommends taking proactive action if situation does not resolve. Examples of Low level alert events may include lawsuits filed against suppliers, client losses, air pollution alerts issued by country's local authorities, unexpected holidays announced for the location etc.
Informational	The event is pertinent information but does not have a risk element associated with it. Examples of Info level alert events may include launch of new solutions, partnerships signed, industry outlook, positive changes in government policies, announcements regarding launch of software parks/ free trade zones/special economic zones etc.